



2<sup>nd</sup> April 2019

Dear Parent/Carer,

As you may be aware, yesterday students chose to raise their concerns in a forum that was unhelpful.

Whilst it is disappointing this action did not go through the appropriate channels i.e. Student Council Panel or their Head of Year, these matters are now being addressed and will be discussed further, these include:-

- A review of the Post 16 dress code;
- An end to compulsory study time;
- More rewards for students who work hard.

In terms of the post 16 dress code, our aim is to prepare our young people for the world of work and the expectations therein. Whilst most of our Sixth Form students have embraced the changes, we have agreed to consider an interim arrangement of wearing block colours and not just black and white for Year 13 only. We are pleased that our Sixth Form recruitment numbers for September 2019 are very strong indeed.

In terms of study time, this remains compulsory for students who are underachieving both in Year 11 and in Sixth Form.

It is agreed that there should be more rewards for students when they work hard and what this will look like will be discussed at the School Council and more School Council meetings have been agreed.

Following the meeting, the representatives for the students accepted that there are better ways of their voices being heard which do already exist in the school through the School Council. They also acknowledged and valued the changes that have already been bought in. These include supervised study before and after school and residential study trips for English and Maths. The School Council representatives have also echoed these views and how much they value the prep.

Representatives also commented on staff changes and budget cuts and it was explained to them that these are issues affecting all schools. I am pleased to report that the school remains fully staffed post Easter despite the continuing recruitment shortages that exist and which are especially chronic in London. Representatives also requested Year 11 study leave after Easter which is neither an option nor desirable.

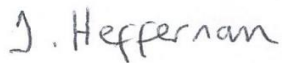
Going forward; the summer results last year reversed the trends of the previous two years and the school has ensured strategies are in place for positive improvements in exam results this year. The school community continues to work very hard in improving outcomes and enriching the education received by our young people.

The school continues to go through a time of change, however as you are aware we now have a full Governing Body in place. I look forward to working with the new Parent Governors, Rosie Winstanley and Alem Selassie. The first Friday parents' meetings have provided a positive dialogue and were very well attended and we have acted on feedback received.

I look forward to seeing you all on the first Friday meeting after Easter break, Friday 3<sup>rd</sup> May 2019 at 9.15am.

Thank you for your continued support.

Yours sincerely,

A handwritten signature in black ink that reads "J. Heffernan". The signature is written in a cursive style with a large initial 'J'.

Ms J Heffernan  
**EXECUTIVE HEADTEACHER**